

27th May 2022

BSE Limited Corporate Relationship Dept. 1 st . Floor, New Trading Ring Rotunda Building, P. J. Towers, Fort <u>Mumbai – 400 001</u> BSE:504112	National Stock Exchange of India Limited 5 th Floor, Exchange Plaza, Plot No.C-1, Block “G” Bandra Kurla Complex Bandra (East) <u>Mumbai – 400 051</u> NSE: Nelco EQ
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Dear Sirs,

Sub: Change in Directorship
Disclosure pursuant Regulation 30 of the Listing (Obligations & Disclosure
Requirements) Regulations, 2015

Pursuant to Regulation 30 of the Listing (Obligations & Disclosure Requirements) Regulations, 2015, this is to inform that :

1) Mr. R.R.Bhinge, Chairman (Non – Executive Non-Independent Director) has stepped down from the Board of Directors of the Company w.e.f. 29th May 2022 pursuant to the “Group Governance Guidelines on Board Effectiveness” for retirement of Non-Executive Directors adopted by the Company on attaining the age of 70 years (the age of retirement).

2) The Board of Directors (on the recommendation of the Nomination, HR and Remuneration Committee), approved the Appointment of Mr. Amur Swaminathan Lakshminarayanan (DIN 08616830) as an Additional Director and Chairman (Non-Executive Non-Independent Director) of the Company **w.e.f. 29th May 2022.**

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 are given in Annexure A to this letter.

Mr. Amur Swaminathan Lakshminarayanan is not debarred from holding office by virtue of SEBI order or any other authority.

Please take the same on record.

Thanking you,

Yours faithfully
For Nelco Limited

Girish
Vijayanand
Kirkinde
Kirkinde

Digitally signed by
Girish Vijayanand
Kirkinde
Date: 2022.05.27
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Girish V.Kirkinde
Company Secretary & Head - Legal

Sr. No.	Particulars	Details	
		Mr. Amur Swaminathan Lakshminarayanan	Mr. R.R.Bhinge
1.	Reason for change viz. appointment, resignation, removal, death, cessation or otherwise	Appointment	Cessation – pursuant to the “Group Governance Guidelines on Board Effectiveness” for retirement of Non-Executive Directors adopted by the Company on attaining the age of 70 years (the age of retirement)
2.	Date of appointment /cessation (as applicable) & term of appointment	Date of appointment: With effect from 29 th May, 2022	Date of cessation : Effective 29 th May 2022
3.	Brief Profile	<p>Mr. Amur Swaminathan Lakshminarayanan currently working as Managing Director and Chief Executive Officer of the Tata Communications Ltd.</p> <p>Mr. Amur Swaminathan Lakshminarayanan is a global techno-commercial leader across regions and industries recognised for developing scalable businesses in UK, Europe, Japan and India, and has worked across the globe.</p> <p>In a short span at Tata Communications, since October 2019, Mr. Lakshminarayanan is re-engineering the company and steering it to deliver strong profitability. The newly defined ‘reimagine’ strategy focuses on platform play, financial fitness, commitments on sustainability, innovation and AI. Under Mr. Lakshminarayanan’s leadership, the company is progressing to play a solid role as a digital ecosystem enabler – a digital fabric on which customers can build secure, connected, digital experiences.</p>	-

		<p>Prior to joining Tata Communications, Mr. Lakshminarayanan was President and CEO of Tata Consultancy Services (TCS) Japan accelerating the company's market opportunity and brand in the region. Other leadership positions he has held within TCS include, Global Head of four business units (Telecom, Media & Information Services, HiTech and Utilities), and Head of UK & Europe.</p> <p>An over 35 years Tata Group veteran, engineering graduate from BITS, Pilani, and London Business School senior executive programme alumnus, Lakshmi is an IEEE (Institute of Electrical and Electronics Engineers) long-standing member. He is also on the Board of Tata Teleservices Limited and Tejas Networks Limited. He is known to drive all things technology and transformation, with trust and purpose being central.</p>	
4.	Disclosure of Relationships between Directors	Mr. Amur Swaminathan Lakshminarayanan is not related to any other Director or Key Managerial Personnel (KMP) of the Company.	-